



## **Hoosier Fair Corps**

### **Lt. Governor's Summer Fair Employment Opportunity**

Youth from Marion and surrounding counties will be given the opportunity to work for the Indiana State Fair from August 7-23, 2015. Approximately 200 youth will be employed (80 youth have submitted applications as of 6-5) at minimum wage (\$7.25), in accordance with fair employment wages.

Youth employment positions include:

- Parking attendant
- Ticket seller
- Facility maintenance (multiple positions)
- Security
- Education
- Tractor shuttle

Interagency partnerships have been developed to provide employment opportunities to myriad youth program participants including those from Vocational Rehabilitation, Department of Child Services (foster youth), Department of Corrections, Adult Education and Workforce Development. Youth aged 18-24 will be targeted for employment, with some accommodations for Vocational Rehabilitation (up to age 27). As these youth populations have many barriers to successful employment, we will offer the following supportive services and incentives:

- Transportation assistance in the form of gas cards or bus passes
- Clothing assistance if needed for work boots
- Meal vouchers
- Orientation, attendance and completion incentives

Youth participants will be required to attend three (3) orientation sessions. The first session will be with State Fair Human Resources and on-site supervisors and will include customer service and safety training. The second session will be two days of workshop style educational sessions that will focus on the following proposed topics:

- career pathways, including agriculture;
- career services, including job search, resume development and interviewing skills;
- post-secondary opportunities, including Adult Education, WorkINDiana, short term certifications and two and four year college options;
- financial literacy education;
- effective parenting methods for young parents;
- nutrition and healthy eating; and
- conflict resolution and anti-violence/anti-crime information

It will be the goal of the Department of Workforce Development staff and their agency partners to track the seasonal employment outcomes of the participants, including completion, as well as their engagement in workforce or education following the program. By engaging other community organizations in our workshops, we may also see a change in participant behaviors and will look for ways to track those outcomes as well.

Following the completion of their work experience, DWD plans to host a celebration for all participants who meet the final employment milestone. Participants will be able to welcome family members and will receive a Certificate of Completion.